

AGENDA

COMMITTEE ON HUMAN RESOURCES/INSURANCE

October 16, 2007

**Aldermen Gatsas, Shea,
Garrity, Pinard, Duval**

4:00 PM

**Aldermanic Chambers
City Hall (3rd Floor)**

1. Chairman Gatsas calls the meeting to order.
2. The Clerk calls the roll.
3. Communication from Kevin Dillon, former Airport Director, submitting the proposed Aviation Department Voluntary Resignation/Retirement Incentives Program as requested by the Committee previously.
(Note: awaiting report from Solicitor, Airport, Human Resources and the Retirement System.)
Gentlemen, what is your pleasure?
4. Communication from Virginia Lamberton, Human Resources Director, recommending the city self-insure the dental insurance effective January 1, 2008.
Gentlemen, what is your pleasure?
5. Communication from Virginia Lamberton, Human Resources Director, on behalf of the Finance Officer, proposing reclassification of three high level positions which have become vacant due to retirements and resignations and submitting proposed class specifications for Assistant Director – Accounting and Reporting and Assistant Director – Treasury.
(Note: FY2008 savings will be \$6,680.)
Gentlemen, what is your pleasure?
6. Communication from Virginia Lamberton, Human Resources Director, submitting updated class specifications for Fire Chief and Deputy Fire Chief.
Gentlemen, what is your pleasure?

7. Communication from Virginia Lamberton, Human Resources Director, on behalf of the Public Health Director, requesting an increase in per diem offered to substitute nurses from \$100 to \$135.
(Note: School District concurs with the proposal.)
Gentlemen, what is your pleasure?
8. Communication from Virginia Lamberton, Human Resources Director, on behalf of the Public Health Director, requesting the reclassification of a Public Health Specialist II, salary grade 19 to a Public Health Specialist I, salary grade 16 and converting the part-time position to a full-time position.
(Note: awaiting receipt of an additional \$20,000 from the NH Department of Health and Human Services therefore no additional general funds expended to support the request.)
Gentlemen, what is your pleasure?
9. Communication from Virginia Lamberton, Human Resources Director, recommending the Public Works Director and Deputy Public Works Director class specifications be updated.
Gentlemen, what is your pleasure?
10. Communication from Virginia Lamberton, Human Resources, Director, on behalf of the City Solicitor, recommending the eliminating of three levels of Attorneys and recommending that Attorney I and II level be combined to be Attorney I (Prosecutors), salary grade 23; reclassify Attorney III, salary grade 22 to Attorney II, salary grade 25.
(Note: cost for balance of FY2008 would be \$14,640.)
Gentlemen, what is your pleasure?

TABLED ITEM

A motion is in order to remove the following item from the table for discussion.

11. Communication from Virginia Lamberton, Human Resources Director, requesting that the Grants Coordinator position be reclassified to a new title of VISTA Project Administrator, salary grade 20.
(Tabled 10/03/2006. Referred to the Human Resources Director on 05/01/2007 to perform a desk audit.)
12. If there is no further business, a motion is in order to adjourn.